



The University of Akron School of Law (“Akron Law”) is a member of NALP, and adheres to the NALP Principles for a Fair and Ethical Recruiting Process. Please see [the NALP website for the full text](#). Akron Law expects employers recruiting here and Akron Law students to comply with these Principles.

In addition, Akron Law has adopted new guidelines* to supplement the recently revised NALP guidelines and to facilitate effective and timely hiring practices for both our law students and employers.



1L Students

Akron Law encourages students during their first semester of law school to be primarily focused on their academics and acclimating to law school. As such, Akron Law recommends employers limit their contact with 1Ls during their first semester to career exploration conversations and networking, rather than recruiting/employment. The Career Services Office encourages employers wishing to connect with 1L students, whether individually or through events, to consult with the Career Services Office on how best to do so. 1Ls begin meeting with Career Services on October 1st.

All offers to first year law students for summer employment should remain open for at least fourteen (14 days) following the date of the offer letter.

The Career Services Office welcomes conversations with employers about their recruiting and hiring policies. Please do not hesitate to contact us.

** The above guidelines are intended to govern fall and spring On-Campus Interview programs (including Resume Collections), and do not apply to offers resulting from interviews conducted for other positions posted with our office.*